



La Prairie is the leader in luxury skincare, present in 90 countries around the world. Synonymous not only with luxury, the La Prairie name evokes innovation, performance, high-touch service and Swissness — the purity, precision and excellence inherent to the extraordinary land that saw the brand's inception in 1978. La Prairie endeavours to fulfil a quest for timeless beauty through the highest standards of advanced technology combined with exquisite formulations and elegant packaging — elevating science to art.

For our Formula Development Team at our headquarters in Volketswil ZH we are looking for a

Senior Manager Formula Development

In this leadership position, you manage and coach a team of 4. You play a key role in our global product development team and report to its director. You cooperate with internal and external business partners to realize projects, product development and industrialization. Defining the raw material supplier strategy and managing the portfolio of raw materials is also in your area of responsibility.

Your Responsibilities

You manage the lifecycle of formulas

- Lead and manage the formula development team
- You ensure formula development, optimization and cost projects on time
- For reformulation activities, you are responsible to improve formulas/processes to optimize areas such as workflow, raw material, cost, quality, stability, production time
- You are fully in charge of the industrialization and technical transfer of products
- You coordinate with 3rd party manufacturers in regards to formula and raw material activities
- Managing and leading actions for reformulation activities to maintain bulk availability is under your responsibility
- You represent Global Product Development in the discontinuation team and define action plans for formulas and raw materials
- You define formula strategy together with the Director GPD
- You consult and support the quality team in the investigation of quality complaints
- You define raw material, fragrance and raw material supplier strategy, manage portfolio and ensure its implementation

Qualification

- You hold a Bachelor or Master degree in science such as cosmetic, chemistry, food, pharmaceutical or similar
- 5-7 years of experience in cosmetic formula development is required
- You have prior managerial experience of minimum 2 years
- Fluent in German and English is a prerequisite
- Profound raw material and cosmetic technologies know how is a must to be successful in this role
- You possess strong organizational skills and are a proactive and hands-on person
- Being a strong communicator will help you to build trustful relationships with your stakeholders
- You demonstrate good social and leadership skill to motivate and lead a high performing team

Start date: As soon as possible

Location: Industriestrasse 8, 8604 Volketswil, ZH, Switzerland

Interested: If you are interested in this highly interesting position, please send your full application to: Mrs. Weiji Stocker-Phung, application@laprairiegroup.ch, Ref: Senior Manager Formula Development

By submitting your application, you confirm that you have read and accepted our Privacy Notice <http://www.laprairiegroup.ch/privacynotice-CH-en.pdf>

